

Health, Safety, Security and Environment Compliance Guide

For Foreign Direct Investors

Invest Confidently, Operate Safely, Grow Sustainably

Disclaimer: This guide is provided by Brunei Economic Development Board (BEDB), a statutory body under the Ministry of Finance and Economy, for facilitation and general information only. BEDB is not a regulator – investors and tenants remain responsible for confirming applicable legal and regulatory requirements and completing their own due diligence.

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Purpose

This guide helps foreign investors navigate Brunei Darussalam's investment process with a clear focus on Health, Safety, Security and Environment (HSSE). It outlines what to expect, key compliance steps, and the main agencies involved — so your project proceeds smoothly and responsibly from planning to operation.



Our Commitment

BEDB acts as a one-stop partner for investors, helping you coordinate across agencies, understand HSSE expectations, and implement compliance efficiently throughout your project's life cycle. Providing you facilitation support for all investment stages.

Why HSSE Matters



- **Meet national and international safety & environmental standards**
- **Protect workers, communities, and the environment**
- **Build investor confidence through transparency and accountability**
- **Ensure long-term operational sustainability**

FDI Lifecycle & Compliance Pathway

Stage	What This Means	Typical HSSE Focus	Key Supporting Agencies
1 Prospecting	Explore sites & incentives for investment.	Early awareness of HSSE expectations and site suitability.	BEDB, industrial park operators
2 Proposal Submission	Submit investment proposal to BEDB for review.	Initial screening of HSSE implications & infrastructure needs.	BEDB, Department of Energy (DOE)
3 Company Setup	Register company & obtain permits and immigration approvals.	Labour, welfare & site-entry compliance.	ROCBN, MoFE, Immigration, Labour Dept
4 Design & Planning	Develop detailed designs & apply for regulatory approvals.	Environmental Impact Assessment (EIA), safety plans, utilities connections, land use approval.	DOE, SHENA, AENBD, BEDB
5 Construction & Installation	Begin development & construction works.	Worksite safety, contractor control, permits-to-work, inspections.	SHENA, JASTRe, MPABD, BEDB
6 Commissioning & Operations	Commence operations after testing & certification.	Ongoing compliance with licences, emergency readiness, HSSE audits.	AENBD, SHENA, BEDB
7 Decommissioning / Exit	End of project or relocation.	Site restoration, waste management, final HSSE clearance.	BEDB, DOE, SHENA

Know Your Regulators & Partners

Primary HSSE Authorities

SHENA

Safety, Health and Environment
National Authority

Regulates workplace
safety, health and
radiation.

shena.gov.bn

DEPR / JASTRe

Department of Environment, Parks
& Recreation

Oversees EIA, pollution
control and waste
management.

env.gov.bn

BFRD

Brunei Fire & Rescue Department

Fire safety approvals and
emergency readiness.

fire-rescue.gov.bn

Other Related Authorities

ABCI

Authority on Building Control &
Construction Industry

Building design &
construction
compliance.

abci.gov.bn

AITI

Authority for Info-communications
Technology Industry

ICT &
telecommunications
regulator.

aiti.gov.bn

MPABD

Maritime and Port Authority of
Brunei Darussalam

Ports and maritime
authority.

mpabd.gov.bn

PA (DOE)

Petroleum Authority (Department of
Energy)

Energy and petroleum
sector oversight.

pa.gov.bn

Frequently Asked Questions

1 What HSSE approvals do I need before starting my project?

The specific approvals depend on your project type, location, and risk profile. Generally, investors must secure environmental clearance (EIA or equivalent), fire safety approval, workplace safety compliance (SHENA), and relevant building or energy permits. BEDB's HSSE Unit helps coordinate these requirements with the relevant agencies.

2 How long does it take to complete all the necessary HSSE approvals?

Timelines vary depending on project complexity and document readiness. On average, HSSE-related approvals can take 2 to 6 months, but many can be processed in parallel with BEDB's facilitation support. Early engagement with BEDB and the regulators helps prevent delays.

3 Who can guide me on Brunei's safety and environmental requirements?

BEDB's HSSE Unit serves as your first point of contact. It will help you identify which agencies to approach — such as SHENA for safety, JASTRe/DEPR for environmental compliance, and BFRD for fire safety — and connect you with the right focal persons for technical discussions.

4 What HSSE-related documents should I prepare at each stage of investment?

At a minimum; During design – Environmental Impact Assessment (EIA), Safety Plan, and Layout Drawings; During construction – Contractor HSSE Management Plan and Work Permits; During operation – Operating Licences, Emergency Response Plan, and HSSE Audit Reports.

5 Are international HSSE standards recognized in Brunei?

Yes. Brunei’s regulatory system is aligned with international standards such as ISO, OHSAS, and IFC Environmental & Social Guidelines. Investors who adopt these practices often find smoother approval processes and stronger credibility with regulators.

6 How does BEDB support foreign investors with HSSE compliance?

BEDB acts as a one-stop facilitator — helping investors understand Brunei’s HSSE framework, align project timelines with approval processes, and coordinate between agencies like SHENA, DOE, and MPABD. The HSSE Unit ensures your investment remains safe, compliant, and sustainable from concept to operation.

Meet Aimin

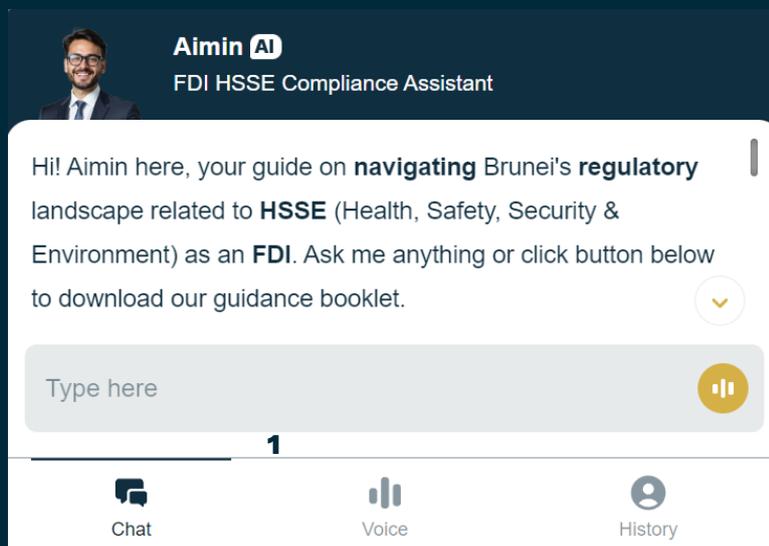
Your FDI HSSE
Compliance
Assistant



Whether you're exploring new opportunities or preparing to launch operations, Aimin is available 24/7 to provide accurate, up-to-date information and connect you with BEDB's facilitation team when needed.

What Aimin Can Do for You

- Answer common questions about HSSE approvals, permits, and regulatory processes
- Provide quick guidance on which agencies to contact for each project stage
- Share links and resources, including the latest BEDB HSSE Compliance Guide
- Help you understand your responsibilities in ensuring safety, sustainability, and regulatory compliance



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